

IRFAN HADHI

MSc, CEng, MIET, MCIBSE, MSFE, C.Build E MCABE

CHARTERED FAÇADE ENGINEER | DIVISION & PRACTICE LEADER

Façade Engineering | Division Growth | Technical Leadership
Business Development | Building Envelope & Remediation

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EXECUTIVE PROFILE

Chartered Façade Engineer and consultancy leader with over 19 years' experience across the UK, UAE and Qatar. Proven track record of establishing a specialist Building Envelope service within a multidisciplinary engineering organisation, building engineering teams and delivering profitable growth with full P&L responsibility. MSc qualified in Façade Engineering, with experience spanning consultancy, specialist contracting and commercial real estate. Combines technical governance, design development, façade assessment and remediation expertise with business development and client leadership. Experienced in establishing and leading specialist façade engineering services.

CORE CAPABILITIES

Practice Establishment & Division Growth
Business Development & Client Relationships
P&L Management & Commercial Strategy
Team Recruitment & Capability Development

Façade Engineering & Building Envelope
Design Review, Buildability & Testing
Technical Governance & Risk Management
Existing Buildings, Fire Safety & Remediation

SELECTED CAREER ACHIEVEMENTS

- Established and led a specialist Building Envelope consultancy service within a major multidisciplinary engineering organisation.
- Grew the specialist engineering team from 3 to 14 engineers within 16 months, recruiting across graduate, intermediate and experienced levels and developing graduate and early-career engineers through structured mentoring and technical capability development.
- Delivered approximately 110% revenue growth with 21% EBITDA, followed by a further approximately 63% revenue increase while improving EBITDA margin to approximately 26%.
- Combined senior Technical Authority responsibilities with full P&L accountability, business development, client management and growth strategy.

TENOS, UK

Associate Director – FRAEW / Remedial Works | July 2026 – Present

- Senior technical oversight of Fire Risk Appraisal of External Walls (FRAEW), external-wall assessments and associated remediation commissions.
- Developing remedial-works capability arising from façade and external-wall assessments.
- Client advisory, business development and strategic growth of external-wall fire-safety and remediation services.

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PROFESSIONAL EXPERIENCE

SOCOTEC UK

Technical Director – Building Envelope Lead | Sep 2025 – Jul 2026

Associate Director – Building Envelope Lead | Sep 2024 – Aug 2025

- Promoted to Technical Director in September 2025 in recognition of commercial performance, leadership and strategic growth.
- Joined SOCOTEC to establish and lead the Building Envelope service within Engineering Services, creating a specialist façade engineering and external wall fire safety consultancy practice.
- Built and scaled the specialist engineering team from 3 to 14 engineers within 16 months, recruiting across graduate, intermediate and experienced levels.
- Developed graduate and early career engineers through structured mentoring, technical coaching, project exposure and capability development.
- Acted as Technical Authority, providing senior technical governance, risk management, formal technical review and sign off across complex façade and external wall assessments.
- Held full P&L responsibility; delivered approximately 110% revenue growth with 21% EBITDA, followed by a further approximately 63% revenue increase while improving EBITDA margin to approximately 26%.
- Developed the division's growth strategy across consultancy, remediation and compliance while strengthening client relationships and leading business development.

CBRE LIMITED, UK

Associate Director – Façade Consultancy | Mar 2021 – Jul 2024

- Led façade consultancy operations across the Midlands from CBRE's Birmingham office.
- Led business development and client engagement across façade advisory, compliance and remediation services.
- Managed and mentored specialist façade engineers, overseeing resource planning, technical quality, project performance and professional development.
- Provided senior technical leadership and principal client advisory on complex building-envelope and external-wall risk matters.

WINTECH LIMITED, UK

Façade Engineer / Lead Façade Consultant | Jan 2018 – Feb 2021

- Delivered specialist façade consultancy across new build and refurbishment projects from concept through construction.
- Undertook façade failure investigations and existing building condition surveys.
- Undertook expert witness assignments, providing evidence based technical conclusions and remediation recommendations.
- Undertook fire risk related external wall assessments and compliance reviews, including forensic technical reporting, contractor proposal review and senior client advisory.

McMULLEN FAÇADES, UK

Façade Engineer | May 2017 – Dec 2017

- Specialist contractor-side façade experience covering technical design development, buildability, supplier coordination and site delivery.
- Developed practical knowledge of façade manufacturing, installation interfaces and UK construction practice.

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PROFESSIONAL EXPERIENCE

KOLTAY FAÇADES, UAE

Façade Designer / Façade Consultant | Jan 2015 – Mar 2017

- Façade design and technical development, including review of contractor and subcontractor technical submissions and stakeholder coordination.
- Full-scale façade performance mock-up testing and regional consultancy delivery.

DANWAY INDUSTRIES LLC, UAE

Senior Façade Designer / Estimator | Apr 2012 – Dec 2014

- Led design and estimation functions including technical development, cost planning, tender preparation and value engineering.
- Supported stakeholder coordination, commercial optimisation, business development and operational planning.

ALUMCO LLC, UAE

Façade Estimator | Mar 2011 – Mar 2012

- Commercial planning, cost estimating and tender preparation for major façade packages, coordinating with design, procurement and project teams.

DANWAY INDUSTRIES LLC, UAE

Façade Estimator / Designer | Mar 2008 – Jan 2011

- Façade design and estimating across the full project lifecycle, including manufacturing interface, installation support, tendering and commercial coordination.

ALTECH ALUMINIUM & STEEL WLL, QATAR

Junior Façade Designer / Estimator | Feb 2007 – Jan 2008

- Early-career façade design, estimating and technical coordination experience across specialist façade packages in Qatar.

PROFESSIONAL CREDENTIALS

- Master of Science in Architectural Engineering: Façade Engineering – University of Bath
- Chartered Engineer (CEng) Engineering Council
- Member of Institution of Engineering and Technology (MIET)
- Member of Chartered Institution of Building Services Engineers (MCIBSE)
- Member of Society of Façade Engineering (MSFE) – Part of CIBSE
- Chartered Building Engineer or Chartered Associate of Building Engineers (C.Build E MCABE)